



CERTIFICATE OF MEMBERSHIP 2021

MEMBER ID: 13088569957

TANA NZ LIMITED

joined the Accord Network in OCTOBER 2021 in their role as a
Construction Contractor or Specialist Trade
in the construction sector.

They have committed to the:

ACCORD NETWORK PLEDGE

Increase productivity:

- Always focus on quality
- Work collaboratively
- Support innovation in technology and processes
- Focus on value, not cheapest cost

Raise capability:

- Foster the careers of our employees
- Support training to raise skills in the industry
- Adopt environmentally sustainable practices
- Share good practice information and lessons learned
- Uphold high health and safety standards
- Support the wellbeing of our people
- Embrace and encourage diversity and inclusion in our workplace

Improve resilience

- Be upfront and transparent about risk
- Fairly allocate risk
- Pay promptly

Build confidence, pride, and reputation:

- Be accountable for our own actions and decisions
- Call out behaviours contrary to the Accord to each other
- Promote the Accord and encourage others to commit to it
- Act with empathy and respect

A blue ink signature of Peter Reidy.

PETER REIDY

Construction Sector Accord co-chair
CE Fletcher Construction

A blue ink signature of Chris Bunny.

CHRIS BUNNY

Construction Sector Accord co-chair
Deputy Secretary MBIE

**'A COMMUNITY SUPPORTING
POSITIVE CHANGE IN THE
CONSTRUCTION SECTOR.'**

New Zealand Government

